



Mills Industries Quality Policy:

Mills Industries is a fabricator of plastic corrugated products for industrial and promotional applications. In pursuit of this, we are dedicated to the following points:

- **To meet or exceed realistic customer expectations and all other relevant requirements.**
- **Achieve continual improvement of our operations and performance**
- **Establish objectives to help communicate organizational direction and drive improvements.**

Mills Industries Environmental Policy:

Mills Industries recognizes and accepts its responsibilities to be a good steward of the environment. Mills Industries has established the following commitments:

- **Compliance to all applicable state, federal, and local legal and other requirements.**
- **Continually reduce of pollution in all its forms.**
- **Conservation of natural resources, including energy, through reuse, recycling, and source reduction.**
- **Continual environmental performance improvement through the involvement of all Mills Industries employees.**

Signature

Mike Mills
President
Mills Industries, Inc.

Date