



Mills Industries, Inc. Quality Policy

Mills Industries, Inc. is a manufacturer and fabricator of corrugated and solid plastic products for industrial and promotional applications. Our company is dedicated to the quality and continual improvement of the following areas:

- To meet or exceed equitable customer expectations and all relevant requirements.
- Achieve continual improvement, efficiency and performance in our facility and operations.
- Establish objectives and goals to better communicate company direction and facilitate improvements.
- Conform to regulatory requirements and applicable international standards and codes.
- Improve competencies of employees and provide opportunities for growth.

Mills Industries, Inc. Environmental Policy

Mills Industries, Inc. recognizes and accepts our responsibility to be a good steward of the environment, and continually strives to reduce our environmental footprint and impact. Our company is dedicated to the continual improvement of the following areas:

- Compliance to all applicable local, state, and federal requirements.
- Apply practices for the continual reduction of all forms of pollution.
- Conservation of all-natural resources, including energy, reuse and recycling programs, and source reduction.
- Continual environmental improvements from management and company employees for the prevention of pollution.

Mills Industries, Inc. Quality Objectives

Mills Industries, Inc. is dedicated to the continual improvement to meet or exceed our quality objectives with these following strategies:

- Endeavor to become more efficient and productive throughout our company and facility in all of our processes.
- Endeavor to meet or exceed timely customer delivery schedules.
- Endeavor to meet or exceed customer requirements, expectations, and satisfaction.

Mills Industries, Inc. Environmental Objectives

Mills Industries, Inc. is dedicated to the continual improvement to meet or exceed our environmental objectives with these following strategies:

- Endeavor to improve energy efficiency and improve our heating oil consumption (K-factor).
- Endeavor to reduce waste in our processes and recycle or repurpose waste where applicable.
- Continual compliance with all applicable local, state, and federal regulations with a goal of zero notice violations each year.

Approved by: Michael Mills

Approved Signature: *Michael Mills*