

**Mills Industries, Inc.  
Environmental Policy**

Mills Industries, Inc. is committed to providing high-quality products and outstanding service in order to meet or exceed our customers' expectations. We are also committed to operating as a very financially responsible, environmentally responsible, and socially responsible business, and we continually seek to improve our performance in each of these areas.

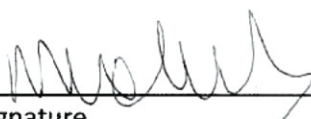
Mills Industries believes that operating in an environmentally responsible manner and seeking to reduce our environmental impacts in ways that are also financially responsible provides important benefits to our customers, employees, community, environment, and to the company itself.

Mills Industries is committed to:

- Providing a safe and healthy working environment for our employees
- Complying with all applicable environmental laws and regulations and all other environmental standards or practices to which we obligate ourselves
- Continuous improvement in reducing our environmental impacts, including continuous improvement in the prevention of pollution
- Meeting these obligations for the products we produce, the related operations that are within our control, and for all aspects within our control of operating our business and our single operational facility.

To meet these commitments, we will:

- Periodically (at least annually, or whenever significant new impacts become apparent) identify and assess our key environmental impacts
- Set objectives and targets for addressing those impacts
- Evaluate and select action steps and programs that will address key targeted impacts in ways that are consistent with available resources and our requirement to maintain the financial health of the company
- Implement the selected action steps and programs
- Measure, monitor, and review the results in order to continuously improve our performance against our objectives and targets.
- Provide appropriate communication and training to Mills Industries team members to support the successful performance of the selected action steps and programs
- Maintain appropriate documentation and perform periodic management review of performance against the objectives and targets, in order to meet our goal of continuous improvement of our environmental performance
- Communicate this policy in writing to our employees and make it available to the public, undertake a management review of it at least annually or when significant conditions change, and make any revisions that are deemed necessary for our environmental management system to continue to be appropriate to the nature, scale, and environmental impacts of our operations and products.

  
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Signature

6/19/12  
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Date

Mike Mills  
President  
Mills Industries, Inc.